

Association of Ohio Recyclers Board Meeting Minutes

August Meeting 2025

Date: August 19, 2025

Location: Pure Cycle, Ironton, Ohio

Attending: **AOR Board Members:** *John Woodman, Erin Oulton, Molly Kathleen, Mike Hall, Carol Giulitto, Chase Axelson, Katy Rees, Michael Darling, Emily Walker, Jeff Montavon, Ken Lewis, Chris Talarek, Robert Kurtz*

Members Present: 0

Call to Order: John Woodman called the meeting to order ~ 10:04 am

Minutes from the June 2025 Meeting: Emily Walker motioned for approval, Jacob Heffron seconded the motion. July minutes approved by unanimous vote.

Treasurer's Report: The treasurer's report for the month of July was presented by Carol Giulitto. Erin Oulton motioned for approval of Treasurer's Report. Emily Walker seconded the motion. Minutes were approved by unanimous vote. AOR staying with PNC and moved \$20,000.00 to Money Market Account to earn interest.

Old Business: - None

Marketing and Outreach Budget – Erin -Additional funds in budget for Social Media or Outreach Items for DIVERT Conference? Discussion regarding increasing Travel Expense to send someone to SWANA Conference, Pennsylvania and Denver Conference. Discussed photographer for the DIVERT Conference (Cost ~\$2,500.00) Also for headshots as part of marketing. Networking evening. Tabling photographer for now. Executive Committee will vote. Registration will be paused on September 5th. Notify membership of cutoff date. Molly – Discussed Tchotchkes (Plastic promotional trash can cups, but for now too expensive).

XNew Business: - Erin discussed sending out conference invites with AOR code for discounted conference rate. Updated website to include information about the DIVERT Ohio Conference. Molly updated promotional supply inventory for DIVERT Ohio Conference. Discussed the need for additional rooms. List sponsors on bottom of page of website. Erin entered volunteers to sheet for information table.

NRC Recycling Congress – In Kansas, 10/1-3. Looking for someone to represent AOR

Committee Reports:

Strategic Planning: None

Communications Committee: Molly Kathleen reported that focus will be transitioned toward Social Media marketing. Coordinated RSVP for tour and working on sponsors. Keeping members engaged.

Events and Programming: Name changed to DIVERT. Where next conference to be held in Central Ohio. Looking for a place for the December Meeting.

Governance Committee – (Ken Lewis), Jeff Montavon reported on updating State Plan.

Finance Committee: Carol discussed shredding records from 2020 (payables and receivables) back. John motioned to adopt a 5 year limit on payable, receivable and conference record retention, Michael Darling seconded. Motion passed unanimously.

Membership Development Committee: Reported by Chris Talarek; Discussed membership drive at conference. **Join in the 4th quarter and get the 4th quarter free (?)**

MORPC Sustainability Conference - Going to staff the table, Michael Darling and other members to staff table September 30th. Get in touch with Molly for table.

Meeting Adjourned: Carol Giulitto motioned to adjourn meeting, Erin Oulton seconded the motion. John Woodman adjourned the meeting at 11:07 am. Pure Cycle provided a tour of the facility at the conclusion of the meeting.

Future Meetings

August – 19th – Pure Cycle

September – Conference

October – City of Dublin

November – Zoom

December – EOY (Jacob H and Michael – Nationwide Arena)

Action Items:

Carol shred docs

Everyone: Think of meeting places for December.