

## Association of Ohio Recyclers Board Meeting Minutes

### February Meeting 2025

Date: February 18, 2025

Location: City of Dublin Service Center, 6555 Shier Rings Road

Attending: **AOR Board Members:** *John Woodman, Erin Oulton, Molly Kathleen, Chris Talarek, Carol Giulitto, Mary Copenbaker, Ken Lewis, Jacob Heffron, Chase Axelson, Katy Rees,*

**Members Present:** 0

Call to Order: John Woodman called the meeting to order ~ 10:11 am

Welcome/ Introduction: Mike Hall has resigned from the Board effective 2/1/25 leaving an opening in the Assistant Treasurer's Report.

Minutes from the January 2025 Meeting: Chris Talarek motioned for approval, Jacob Heffron seconded the motion. January minutes approved by unanimous vote.

Treasurer's Report: The treasurer's report for the month of January was presented by Carol Giulitto. Michael Darling motioned for approval of Treasurer's Report. Ken Lewis seconded the motion. Minutes were approved by unanimous vote.

### ***Existing Action Items:***

**Carol Giulitto** – Carol to acquire a new PC debit card with the AOR name on it, not her personal. Restrictions to be revised by the bank. **Complete**

Debit transaction report on google drive. **Complete**

Get Chase Axelson and Katy Rees access to the Google Drive. **Complete**

High Yield Savings Account: Molly Kathleen found an online bank called Live Oak with 0 fees and allow ACH transactions, activity compounds daily. Money Market Accounts – Balance needs to remain at \$25,000.00. **Complete**

**All Board Members** – Review offline regarding Live Oak and send questions to Molly Kathleen. Any questions will be addressed at February meeting. **Continue**

## **New Action Items:**

**Carol Giulitto** – Investigate whether PNC offers something that allows AHC transfers at no charge.

John Woodman – Investigate tax implications of revenue received from Live Oak interest account.

## **Old Business:**

### **Budgets**

**Marketing and Outreach Budget** – Additional funds in budget for Social Media or Outreach Items for Upcoming Partner's Conference? Discussion regarding increasing Travel Expense to send someone to SWANA Conference, Pennsylvania and Denver Conference.

Carol Giulitto motioned to approve Budget, Chris Talarek seconded the motion. Motion passed unanimously by voice vote.

## **New Business:**

### **None**

Strategic Planning: Extended discussion immediately after the February Board Meeting.

Communications Committee: Invoice reminders sent to AOR members. Website updated with new board members.

## **Action Items:**

**Katy Rees** – Provide headshot.

**John Woodman** – To review grant application. Email blast regarding grants sent by mid-March and deadline around Earth Day in April.

Events and Programming: Nothing to report at this time.

Governance Committee – Ken Lewis and Jeff Montavon to review the Code of Regulations under Treasurer's Procedures

Finance Committee: Membership invoices have been sent out.

**Action Item:** - Carol Giulitto will send reminders if it appears that invoices were not read.

New Membership:

**Action Item:** - Chris Talarek to revisit with committee members and reach out to previous members.

New Business: Officers to remain the same as 2024. Motion: Molly Kathleen; Second: Chris Talarek; Motion passed unanimously.

Budget: Keep grant total at \$5,000.00 per applicant.

Nothing to add to Social Media Budget. Travel includes items like travel to Plastics Recycling Conference in March and NRC Conference.

Event Planning: \$8,000.00 in budget for the workshop; however, no workshop in 2025.

Partner's Conference: Separate Budget TBD

***Action Item:*** - John Woodman to follow up on grant closeouts for Carol Giulitto

Meeting Adjourned: 10:47

March Meeting – , Virtual