

# **Association of Ohio Recyclers Board Meeting Minutes**

## **December Meeting 2025**

Date: December 3, 2025

**Members Present:** Jeff Montavon, Ken Lewis, Katy Rees, Chase Axelson, Mary Copenbaker, Carol Giulitto, Emily Walker, Michael Darling, John Woodman, Chris Talarek, Erin Oulton, Molly Kathleen NP: Robert Kurtz, Mike Hal, Jacob Heffron

Call to Order: John Woodman called the meeting to order ~ 9:40 am

Minutes from the November 2025 Meeting: Erin Oulton motioned for approval, John Woodman seconded the motion. November minutes approved by unanimous vote.

Treasurer's Report: Update from document. The treasurer's report for the month of November was presented by Chris Talarek. Mary Copenbaker motioned for approval of Treasurer's Report. Emily Walker seconded the motion. Minutes were approved by unanimous vote. Carol Giulitto discussed sending of new invoices, and mailbox key and mailbox renewal.

**Old Business:** - None

**New Business:** - Voting for leadership positions in January. Resource Recycling Conference in February. (AOR sending Erin) John Woodman motioned to allow Erin to go, Michael Darling seconded, motion passed.

### **Committee Reports:**

Strategic Planning: None

Communications Committee:

Events and Programming:

Governance Committee – (Ken Lewis) Nothing to update. All officers up for renewal have been re-elected.

Finance Committee: Carol briefly discussed preparation for Workshop.

Membership Development Committee: Reported by Chris Talarek; discussed membership drive at conference. Follow up with conference attendees before end of year.

ROC - No meeting last month

Elections: All re-upped.

Meeting Adjourned: Michael Darling motioned to adjourn meeting, Erin Oulton seconded the motion. John Woodman adjourned the meeting at 10:05 am.

### **Future Meetings**

January Meeting - 20<sup>th</sup> and is virtual.

### **Action Items: - Nothing new**

**Erin Oulton – Send out post conference feedback memos**

**Erin Oulton – Reach out to ADS for December Meeting (3<sup>rd</sup>)**

**Michael Darling – Create a List of Trade Shows and events to recruit members (OTA, MORPC, etc.)**

**Michael Darling – Investigate possibility of AOR Podcast for informative news source regarding environmental issues.**

**Ken Lewis and Jeff Montavon: Create Ballot for Board Elections and notify members of open spots. Deadline to distribute ballots to members: November Board Meeting, Vote – December 3<sup>rd</sup>**