

Association of Ohio Recyclers
Board Meeting Minutes – November 2025

Date: November 18, 2025

Meeting Called to Order: 10:34 a.m. by John Woodman

Board Members Present:

Jeff Montavon, Ken Lewis, Chase Axelson, Mary Copenbaker, Carol Giulitto, Emily Walker,
Katy Rees, Michael Darling, John Woodman, Chris Talarek, Molly Kathleen, Erin Oulton, Michael Hall

Not Present: Robert Kurtz, Jacob Heffron

1. Approval of Minutes

Motion to approve October 2025 minutes by Ken Lewis; seconded by Erin Oulton.

Approved unanimously.

2. Treasurer's Report

Presented by Chris Talarek.

Motion to approve by Michael Darling; seconded by Michael Hall.

Approved unanimously.

3. Old Business

No old business discussed.

4. New Business

RCON Update: Erin Oulton complimented the event structure, tours, and vendor variety.

5. Committee Reports

Strategic Planning: No report. Planning meeting scheduled for February.

Communications Committee:

End-of-year meeting and voting emails distributed; awaiting responses.

Events and Programming:

Overview of ADS End of Year Meeting:

- 9:30–10:00 a.m.: Brief board meeting

- 10:00 a.m.: ADS Presentation

- 1:30 p.m.: Tour concludes

Catering research underway (lead: Katy Rees).

Election results to be announced.

Planning for 2026 Columbus Zoo Promotional Items Workshop.

Governance Committee: No updates. Voting continues.

Finance Committee: No report.

Membership Development Committee:

Membership drive follow-ups continuing; conference attendees to be invited to year-end meeting.

ROC: No updates.

Elections: Upcoming.

6. Adjournment

Motion to adjourn by Michael Darling; seconded by Chris Talarek.

Meeting adjourned at 11:26 a.m.

Future Meetings

December 3 – ADS Facility

Action Items

- Discuss relocating funds to the Money Market account.
- Michael Darling: Compile trade show list; explore AOR podcast.
- Katy Rees: Research catering options.
- Jeff Montavon & Ken Lewis: Prepare election results.
- Erin Oulton: Confirm ADS PPE requirements; provide SWANA resource info.
- All Members: Develop promotional item plan (gloves, chargers, cases, spray, flashlights, raccoons).